
	IMS Document	Reference No:	HSP001
		Revision:	06
Health and Safety Policy		Effective Date:	03/11/2023

Go-Ahead Ireland believes that health and safety is imperative in all areas and aspects of the business. We are committed to ensure that as far as reasonably practicable the safety, health and welfare of colleagues, visitors and those persons authorised to act on our behalf, is considered as an important and integral part of our business. Importantly, we acknowledge that it is our duty to do so in line with the Safety, Health and Welfare at Work Act, 2005.

The management of Go-Ahead Ireland is committed to the continual improvement of our operation with regards to health and safety in line with the Company's' Integrated Management System (IMS), according to compliance obligations, and by following the principles and requirements of ISO45001:2018, 14001:2015, and ISO 9001:2015. We further aim to achieve the best possible safety standards by:

- Adhering to the Safety Statement which sets out the basis for managing safety, health and welfare within the business. The Safety Statement will be communicated to all relevant interested parties and updated on an annual basis.
- The effective allocation, awareness and acceptance of company and personal health and safety responsibilities across all employment levels and promoting a culture where all colleagues are committed toward health and safety across all business operations.
- Establishing and providing a safe place of work through the management of work activities and establishing safe systems of work across the entire operation
- Provide all necessary resources i.e., financial, information, instruction, training and supervision to enable all colleagues to perform their duties safely and efficiently from first appointment, and thereafter.
- Identifying, assessing and recording all risks found thereon, and identify the measures necessary using the general principles of prevention to eliminate or reduce risk to an acceptable level.
- Preparing plans and procedures to be followed and measures to be taken in case of emergency or serious and imminent danger.
- Consulting with employees at site and company level with regards to health and safety, enabling them to raise health and safety issues and therefore allowing them

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to take responsibility and ownership for their own health and safety and the health and safety of others.

- Investigating all accidents, incidents and "near misses" or reported hazards quickly and thoroughly and ensuring that arrangements exist for remedial action and reporting, including statutory notification.
- Use of a graduated and integrated process for monitoring and reviewing the implementation and effectiveness of our Integrated Management System to ensure that it remains current and fit for purpose.
- Go-Ahead Ireland will establish specific Health & Safety Objectives and Targets which will be reviewed regularly in line with the IMS. The Framework for setting these HS Objectives and Targets is defined within the IMS Manual. Our Health and Safety Policy will be reviewed annually, or earlier if required to ensure continual improvement and innovation in health and safety standards and performance. It will also be freely available to employees, visitors, external contractors and those who request so.



Dervla McKay, Managing Director
Go-Ahead Ireland

Date 03/11/2023