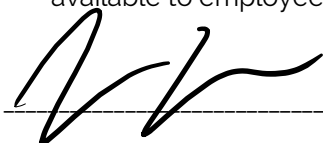
	IMS Document	Reference No:	HSP001
		Revision:	02
Health and Safety Policy		Effective Date:	2/9/2021

Go-Ahead Ireland believes that health and safety is imperative in all areas and aspects of the business. We are committed to ensure that as far as reasonably practicable the safety, health and welfare of colleagues, visitors and those persons authorised to act on our behalf, is considered as an important and integral part of our business. Importantly, we acknowledge that it is our duty to do so.

We strive for continual improvement across all aspects of our operation in health and safety by setting objectives, performance targets and aim to reduce accidents, incidents and work-related ill-health and mitigate property, equipment and vehicle damage, and losses to the business. We further aim to achieve the best possible safety standards by:

- The effective allocation, awareness and acceptance of company and personal health and safety responsibilities across all employment levels and promoting a culture where all colleagues are committed toward health and safety across all business operations
- Establishing and providing a safe place of work through the management of work activities and establishing safe systems of work across the entire operation
- Provide all necessary resources i.e. financial, information, instruction, training and supervision to enable all colleagues to perform their duties safely and efficiently from first appointment, and thereafter
- Identifying, assessing and recording all risks found thereon, and identify the measures necessary using the general principles of prevention to eliminate or reduce risk to an acceptable level
- Preparing plans and procedures to be followed and measures to be taken in case of emergency or serious and imminent danger
- Consulting with employees at site and company level with regards to health and safety, enabling them to raise health and safety issues and therefore allowing them to take responsibility and ownership for their own health and safety and the health and safety of others
- Investigating all accidents, incidents and "near misses" or reported hazards quickly and thoroughly, and ensuring that arrangements exist for remedial action and reporting, including statutory notification
- Use of a graduated and integrated process for monitoring and reviewing the implementation and effectiveness of our Health & Safety Management System to ensure that it remains current and fit for purpose

Our Health and Safety Policy will be reviewed annually, or earlier if required to ensure continual improvement and innovation in health and safety standards and performance. It will also be freely available to employees, visitors, external contractors and those who request so.



Andy Edwards, Managing Director
Go-Ahead Ireland